In fall 2021, St. Mary's College distributed a Campus Climate survey in collaborat on with Rankin & Associa	tes

A relatively high percentage of survey respondents indicated that they had seriously considered leaving Saint Mary's College.

Sixty-three percent (= 114) of faculty respondents had seriously considered leaving Saint Mary's College. An analysis of faculty comments revealed concerns about a toxic workplace climate at Saint Mary's College.

Seventy percent (=162) of staf respondents had seriously considered leaving Saint Mary's College. Qualitative analysis of staf responses revealed that they felt unvalued at Saint Mary's College. Thirty-seven percent (=269) of undergraduate students and 22% (=36) of g