

PERCEPTIONS OF CAMPUS CLIMATE Percent = "A Great Deal of Emphasis"	Year						2008 (or 1st occurrence) to 2016 change	2014 to 2016 change
	2006	2008	2010	2012	2014	2016*		
Number Responding	132	164	234	215	235	207		
How much emphasis does SMC place on: Developing a sense of community among students, staff, and faculty	33%	31%	47%	34%	34%	31%	0%	-3%
How much emphasis does SMC place on: Promoting a campus climate where differences of opinion are aired openly and regularly	19%	15%	38%	26%	26%	25%	10%	-1%
How much emphasis does SMC place on: Helping students learn how to bring about social change	43%	46%	51%	46%	52%	35%	-11%	-17%
How much emphasis does SMC place on: Developing appreciation for a multicultural society on campus	27%	30%	37%	39%	41%	30%	0%	-11%
How much emphasis does SMC place on: Developing an inclusive community	Not Asked	27%	41%	41%	41%	36%	9%	-4%
How much emphasis does SMC place on: Encouraging collaboration between offices	6%	3%	14%	11%	13%	10%	7%	-3%
How much emphasis does SMC place on: Encouraging collaboration between the Town of Moraga and SMC	New Question 2016						7%	
	2006	2008	2010	2012	2014	2016*		
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Men	33%	27%	26%	19%	19%	12%	-15%	-7%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Women	54%	49%	54%	46%	36%	41%	-8%	5%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: People of color	38%	38%	39%	31%	25%	43%	5%	18%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Gay, Lesbian, Bisexual, or	46%	45%	47%	34%	23%	29%	-15%	7%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Have a disability	13%	11%	17%	12%	11%	20%	10%	9%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Religious	32%	30%	36%	30%	22%	18%	-12%	-4%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Older	22%	24%	19%	20%	20%	19%	-4%	-1%
How often have you seen or heard insensitive or disparaging comments, behaviors or gestures directed towards people on this campus who are: Younger	Not Asked	Not Asked	Not Asked	18%	10%	15%	-3%	4%
How often have you been harassed, pressured, or discriminated against on campus because of your: Gender	25%	30%	33%	20%	14%	38%	7%	23%
How often have you been harassed, pressured, or discriminated against on campus because of your: Political views	20%	18%	25%	13%	14%	20%	2%	6%
How often have you been harassed, pressured, or discriminated against on campus because of your: Ethnicity	13%	14%	20%	11%	10%	18%	4%	8%
How often have you been harassed, pressured, or discriminated against on campus because of your: Sexual orientation	4%	6%	6%	2%	2%	6%	0%	5%
How often have you been harassed, pressured, or discriminated against on campus because of your: Language or accent	2%	4%	3%	3%	2%	5%	1%	4%
How often have you been harassed, pressured, or discriminated against on campus because of your: Disability	7%	6%	6%	4%	4%	7%	0%	2%
How often have you been harassed, pressured, or discriminated against on campus because of your: Religion	18%	11%	13%	11%	8%	13%	2%	5%
How often have you been harassed, pressured, or discriminated against on campus because of your: Age	13%	15%	14%	12%	10%	20%	5%	10%

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	2006	2008	2010	2012	2014	2016*		
Satisfied with aspects of the College: Academic Senate Leadership	Not Asked	31%	41%	50%	33%	35%	3%	1%
Satisfied with aspects of the College: Campus administrative leadership	Not Asked	30%	44%	49%	43%	37%	7%	-6%
Satisfied with aspects of the College: Extent to which the campus administration willingly shares important information with you	Not Asked	32%	37%	48%	44%	40%	8%	-4%
Satisfied with aspects of your job: Opportunity for scholarly and creative pursuits	Not Asked	58%	63%	61%	59%	60%	2%	2%
Satisfied with aspects of your job: Teaching load	Not Asked	58%	66%	65%	64%	68%	10%	4%
Satisfied with aspects of your job: Class size	Not Asked	82%	89%	85%	87%	88%	6%	1%
Satisfied with aspects of your job: Quality of students	Not Asked	50%	73%	75%	81%	83%	33%	2%
Satisfied with aspects of your job: Office space	Not Asked	55%	69%	54%	57%	67%	12%	9%
Satisfied with aspects of your job: Autonomy and independence	Not Asked	81%	86%	85%	89%	86%	5%	-2%
Satisfied with aspects of your job: Professional relationships with other faculty	Not Asked	70%	76%	88%	85%	88%	18%	3%
Satisfied with aspects of your job: Competency of faculty colleagues	Not Asked	70%	80%	91%	88%	88%	18%	0%
Satisfied with aspects of your job: Overall job satisfaction	Not Asked	80%	80%	84%	89%	82%	2%	-7%

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